The impact of saying yes

2008 - 2009 Annual Report
Mission Statement: Philadelphia VIP promotes equal justice for the poor by providing civil legal services not otherwise available, collaborating with other legal services organizations, and promoting a culture of volunteerism by educating and exposing attorneys and law students to issues of poverty.

Philadelphia VIP is founded on the principle that access to the legal system should be ensured for all residents, nonprofits and small businesses in Philadelphia. For three decades, we have extended ourselves to those who have nowhere else to turn - saying YES every day to help people alleviate their legal problems.
Dear Friends of VIP:

This is a challenging time for our community. It seems that everyone is hurting, some worse than others. Lots of things go up in a recession; homelessness, hunger, unemployment, fear and pain. One thing is constant; lawyers' commitment to dealing with these problems and VIP is at the forefront of this effort.

VIP leverages legal talent so that we can help many clients by recruiting, training, and mentoring volunteer lawyers. VIP is the national model for effective, efficient and competent legal representation of the poor. What started thirty years ago as the vision of our most prominent bar members has become the last best hope for many of our poorest and most helpless citizens. VIP’s volunteer lawyers are saving homes, dreams and futures on a daily basis and VIP’s staff members are facilitating the work.

Whether it's the New York Times discussing VIP’s role in the Residential Mortgage Foreclosure Diversion Program or an ABC News Nightline Story on the same topic, whenever innovative, effective, cutting edge pro bono programs are discussed VIP is there. In 2008 and 2009 VIP helped over 4,000 clients with critical legal issues. The good news and the bad news is that VIP is growing; in 2010 we expect the number of clients to grow again.

To meet that demand, we need your help to recruit more volunteers and raise more money. Together we can meet the challenge of effective pro bono representation for those most in need in our community. Thank you.

Sincerely yours,

Peter G. Rossi
Board President

Sara L. Woods
Executive Director

In partnership with the Philadelphia Bar Association, Community Legal Services, the Philadelphia Bar Foundation, and Philadelphia Legal Assistance.
VIP Helps Clients Maintain Income

Philadelphia VIP volunteers work to maintain and increase income for individuals and families struggling to stay above the poverty line. Ensuring that a client receives income they are entitled to or protecting a client from wrongful termination are just a few examples of the successful cases that VIP’s volunteer attorneys have undertaken. The majority of clients served in this area are the “working poor” — people who, without VIP, face losing not only their income, but also quite possibly their family and their home.

During the past two years, VIP provided invaluable services to protect Philadelphians who, like many Americans, were one paycheck away from not being able to support their families. Volunteers specializing in the areas of child support, employment and wage claims, tax issues, and disability worked tirelessly to increase the income of VIP clients, ultimately improving their quality of life.

VIP hosted Low Income Tax Clinics for the hard-working, highly vulnerable farmworker population in Kennett Square, Pennsylvania, held in collaboration with Philadelphia Legal Assistance and with support from the IRS. In 2008/2009, the program served 110 clients from January to mid-April. Volunteers educated low-income taxpayers about their rights and obligations under the U.S. tax system and assisted the farmworker population in their tax preparation.

VIP said YES to...Kareem

Kareem was a victim of gun violence and suffered brain damage from a gunshot wound to the head. He currently cannot drive and doesn’t own a car. Yet Kareem received a summons to traffic court, where he was told that he owed more than $6,800 in traffic tickets – and that his driving privileges were suspended for 90 years. In what should have been an obvious case of mistaken identity, Kareem instead was told to pay $100 and enter into a monthly agreement to pay off his balance – payments that came out of his already shoestring income. With the help of VIP and his volunteer attorney, Kareem’s traffic fines have been expunged. Now, as his health is improving and his income is stabilized, he can focus on his recovery.
VIP Supports Family Stability

By representing clients in complex family law matters, VIP volunteers help ensure that families receive the legal services needed to stabilize their lives. VIP sees hundreds of clients each year that struggle with custody, adoption, guardianship, name change, school discipline, special education, and immigration issues. These problems affect many families, but VIP and its volunteers stand in the gap, defending mothers, fathers, grandparents, and children from being destabilized by these legal matters. In 2008/2009, VIP planned new volunteer initiatives around issues of family law to mobilize the legal community to acknowledge and ameliorate the plight of Philadelphia's families.

In 2009, VIP created the Family Law Advisory Council, a group of experienced family law practitioners and long time VIP volunteers that provides guidance and support to volunteer attorneys in family law cases. The Council's members serve as ambassadors to the Family Law Bar and to other attorneys interested in assisting with family law cases. The Council also advances specific initiatives aimed at increasing access to justice for families involved in the domestic relations division of Philadelphia Family Court.

VIP held its annual Summer Pro Bono Program on May 20, 2008 and June 2, 2009. This yearly event inspires and educates over 150 summer associates from local law firms to incorporate pro bono services into their legal careers from the beginning. Trainers shared their expertise in several substantive areas. Immediately after the training session the law students had lunch with members of the judiciary to discuss the importance of pro bono work. These conversations led to active participation in free legal clinics for low-income Philadelphians throughout the city.

VIP said YES to...Lorraine

Lorraine had been taking care of her grandson since he was a baby. When he was old enough to get a job, he was unable to receive career training because the names on his birth certificate and social security card did not match. A VIP volunteer attorney helped Lorraine change her grandson's name. With his legal documents in order, he entered the U.S. Government's Job Corps program. Now he has access to a high school diploma, training for a new career, and preparation for higher education.

“My attorney worked fast. All of them, VIP and the volunteer, worked as if we were paying them! They treated me with dignity and respect, as if they knew me for years.”
-Lorraine

“Philadelphia VIP not only provides a much needed service to the local pro bono community, but the resources and assistance that the VIP staff provide to the attorneys is invaluable.”
-Patricia Baxter, Volunteer since 2008
VIP Prevents Homelessness

Through its community development project, LawWorks, VIP is at the forefront of the housing foreclosure crisis in Philadelphia. VIP recruits and trains volunteer attorneys to represent hundreds of low-income homeowners facing foreclosure, financial wreckage and homelessness through the City of Philadelphia's Residential Mortgage Foreclosure Diversion Program. Clients also receive free housing counseling and an opportunity to negotiate settlements with lenders. VIP’s work on this project was highlighted in the New York Times on November 17, 2009.

VIP’s volunteer attorneys have assisted hundreds of clients by successfully clearing legal entanglements in order to prevent loss of shelter. Although VIP’s work in the area of housing has been spotlighted in the media, the most important reactions have been from the clients who, with the assistance of a VIP attorney, have been able to stay in their homes.

VIP hosted its annual training event, Pro Bono Opportunities Day, on October 22, 2008 and October 27, 2009. In both years, 160 first year associates and experienced practitioners attended Pro Bono Opportunities Day to learn how to use their legal experience to help low-income Philadelphians. In 2008, trainings were offered on Probate Procedures, Name Change & Birth Certificate Amendments, Consumer Cases, and Legal Wills. In 2009, VIP spotlighted homelessness through trainings on Mortgage Foreclosure, Public Housing and Quiet Title. After Pro Bono Opportunities Day, VIP referred more than 100 clients to these new volunteers.

VIP said YES to...Rita

Rita was terrified of losing the home she worked hard for years to buy and that housed her aging mother and ill daughter. Rita’s home was in foreclosure because she lost her job and her husband abandoned her. She entered the Residential Mortgage Foreclosure Program and was directed by her housing counselor to VIP volunteer paralegals and attorneys. Rita’s lawyer worked tirelessly for nine months and in the end, Rita’s original 9% interest rate was reduced, her monthly payment decreased, and she received a check from the mortgage company for overpayment.

“Don’t let go! Hold on to the best! There are still people in this world who care, understand, and perform their work phenomenally.”
-Rita

“Volunteering for VIP is a wonderful way to make a positive contribution. Just a few hours of your time can make such a difference for clients who are extraordinarily appreciative.”
-Kathryn Connelly, Volunteer since 2008
VIP Promotes Community Economic Development

Local businesses and nonprofit organizations are critical to the fabric of neighborhoods. VIP empowers Philadelphia neighborhoods by investing in the organizations and businesses that offer services to the community. Organizations are matched with volunteer attorneys who are equipped to handle a wide range of legal issues such as incorporation, tax concerns, employment law issues, zoning, and real estate concerns. VIP also offers educational programs that provide organizations with information that helps prevent or resolve legal problems.

VIP's nonprofit and small business clients operate with limited resources. By providing them with free legal services, VIP allows nonprofit and small business clients to invest the money they would have spent on legal fees back into the community to build up their business as well as the local economy.

On September 23, 2008 and November 17, 2009, LawWorks sponsored the annual Corporate Pro Bono Day (CPBD). CPBD provides microentrepreneurs the opportunity to discuss immediate and ongoing legal matters with corporate counsel from various Philadelphia-area businesses at no cost. Volunteers included counsel from Exelon, CIGNA, Comcast, GlaxoSmithKline, IKON Office Solutions, and several others. Many of the microentrepreneurs who attended the event were local minority and women business owners and operators located along newly revitalized commercial corridors.

VIP said YES to...Lineage, Inc.

Lineage, Inc., a volunteer-run community program that provides after school programs, outreach to the elderly, and an emergency food bank, needed to incorporate as a nonprofit to continue its programs, secure funding, and ensure that the organization could continue to function. By providing free legal representation and insurance counseling, VIP's volunteer attorneys allowed this community asset to continue using its resources for neighborhood development. After the incorporation was complete, VIP provided ongoing counseling to help Lineage, Inc. remain tax-exempt.

“Our work as a team has set the tone for how we operate moving forward. We’re so grateful to [VIP] for accepting our case and helping us to help ourselves.”
-Director of Lineage, Inc.

“What I find especially satisfying about working with nonprofit organizations through VIP is that my pro bono services allow them to spend more of their time and resources on furthering their charitable missions.”
-Matthew C. Jones, Volunteer since 2000
Highlights: 2008-2009

- Philadelphia VIP sponsored a tour of the Domestic Relations Branch of Family Court with the Family Law Advisory Council.
- Philadelphia VIP releases its first Impact e-newsletter.
- Philadelphia VIP wins TD Foundation’s “Housing for Everyone” Competition two years in a row and receives $150,000.
- Philadelphia VIP staff, volunteers and clients featured in ABC Nightline’s Story: Save My Home, which aired December 11, 2009.

- Catherine C. Carr, Board Member: 2009 Philadelphia Bar Foundation Award
- Lise A. Fisher, Volunteer & Board Member: Family Law Attorney of the Year, American Bar Association
- Craig Gottlieb, Volunteer: Citation from Mayor Michael Nutter, City of Philadelphia
- Hangley Aronchick Segal & Pudlin, VIP Contact Firm: 2009 Beacon of Justice Award, National Legal Aid & Defender Association
- Philadelphia Bar Association: Harrison Tweed Award, American Bar Association
- Philadelphia VIP: Tribute by Mayor Michael Nutter, City of Philadelphia
- Judge Annette Rizzo, Former Board Member: Outstanding Woman in the Law Award, Justinian Society of Philadelphia; 2009 Justice William J. Brennan Jr. Distinguished Jurist Award, Philadelphia Bar Association; Louis Goffman Award, Pennsylvania Bar Association
- Joseph A. Sullivan, Volunteer: 2009 Wachovia Fidelity Award, Philadelphia Bar Association

Managing Attorney Stefanie F. Seldin named Civil Legal Aid Attorney of the Year by the Pennsylvania Bar Association.

Managing Attorney Ourania Papademetriou named Chair of the Public Interest Section of the Philadelphia Bar Association.
A to Z: Volunteer Hours

VIP's volunteers provided more than 32,000 hours of volunteer service in 2008 and 2009, in substantive areas from Adoption to Zoning. If billed out at a rate of $200 per hour, a low estimate in today's for-profit legal market, these pro bono services would be valued at nearly $8,000,000.

<table>
<thead>
<tr>
<th>Case Type</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Adoption</td>
<td>483</td>
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<tr>
<td>Adv. Directives, Wills and Estates</td>
<td>373</td>
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<tr>
<td>Auto Accident</td>
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<tr>
<td>Bankruptcy/Debtor Relief</td>
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<tr>
<td>Child Abuse Expungement</td>
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<tr>
<td>Choice of Entity</td>
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<td>Civil Forfeiture</td>
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<tr>
<td>Collections</td>
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<td>Community Groups</td>
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<td>Consumer Finance</td>
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<td>Contracts/Warranties</td>
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<tr>
<td>Custody/Visitation</td>
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<td>Divorce</td>
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<td>Domestic Abuse</td>
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<td>Employment</td>
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<td>Other Family Law</td>
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<td>General Counsel</td>
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<td>Guardianship</td>
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<td>Health</td>
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<td>Homeownership/Probate</td>
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<td>Homeownership/Real Property</td>
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<td>Housing</td>
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<td>Immigration/Naturalization</td>
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<td>Incorporation</td>
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<td>Intellectual Property</td>
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<td>Landlord/Tenant</td>
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<td>Licenses</td>
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<td>Loans/Installment Purchase</td>
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<td>Miscellaneous</td>
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<tr>
<td>Mortgage Foreclosure</td>
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<td>Name Change</td>
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<tr>
<td>Probate</td>
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<td>Public Housing</td>
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<td>Social Security/SSI</td>
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<tr>
<td>Support</td>
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<td>Tax</td>
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<tr>
<td>Torts</td>
<td>648</td>
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<td>Wage Claims</td>
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<tr>
<td>Worker's Compensation</td>
<td>105</td>
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<td>Zoning</td>
<td>112</td>
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<tr>
<td>Total Hours</td>
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Case Work Total .......................................................... $6,254,580
Board Work Total .......................................................... $201,000
Legal Clinics Hours Total .............................................. $1,164,200
Training Work Total ........................................................ $53,400

Total Contributed Services ................................................ $7,943,180
Honoring Outstanding Volunteers: 2008-2009

2008

Brennan Award
Blank Rome LLP
Pepper Hamilton LLP
Buchanan Ingersoll & Rooney
Segal McCambridge Singer & Mahoney
Robert W. Claypole
Herbert Weiman
Erica Goodman
Elizabeth C. Goodell

Government Recognition Award
First Judicial District – Mortgage Foreclosure Staff

Business Recognition Award
Aracor Search and Abstract Services
James DeCrescenzo Reporting LLC
Lawyers Title Insurance Corporation
The Legal Intelligencer

Pro Bono Program Award
Family Law Section, Executive Committee
Rutgers Law School Pro Bono Program
Temple University Beasley School of Law, Office of Public Interest Programs
Villanova Law School, Lawyering Together Program

Legal Services Recognition Award
Consumer Bankruptcy Assistance Project
Edgardo Reyes, Community Legal Services

VIPeople's Choice Award
Kimberly Dolan
Jeff Lyons
Kathy O'Neill
Honorable Annette M. Rizzo
Peg Rubin
Philadelphia Bar Association, Finance Dept.

Chancellor's Awards
Anderson Greenfield
Beasley Firm
Berger Montague P.C.
Dechert LLP
DLA Piper
Feldman Shepherd Wohlgelernter Tanner Weinstock & Dodig
Law Offices of Michael E. Fingerman
Fox Rothschild LLP
Gay Chacker & Mittin, P.C.
Hangley Aronchick Segal & Pudlin
McCarter & English
Kovler & Rush P.C.
Lipsky and Brandt
Madden & Tufano LLC
Martin Banks Pond Lehocky &Wilson McElidrew & Fullam P.C.
Ominskey & Ominskey P.C.
Reilly Janiczek & McDevitt
Saltz Mongeluzzi Barrett & Bendensky
Schnader Harrison Segal & Lewis LLP
Silverman & Fodera P.C.
Smith Horwitz
Spector Roseman Kodroff & Willis, P.C.
White and Williams LLP

Stanley R. Askin
Carrie Boyle
Robert P. Cocco
Shaela Cruz
Samantha Dalton
Harper J. Dimmerman
Craig Gottlieb
Carolyn Hochstader Dicker
Cheryl Jacobs
Miriam N. Jacobson
Shanese I. Johnson
Ilya A. Lipin
Edward Morris
Maria Palladino
Donald Parman
Debra D. Rainey
Suzanne Root
Gregory L. Schell
Clair Stewart
Michael Stosic
Dana L. Tarquini
Roseann E. Weisblatt
S. Jerry Weissman

2009

Brennan Award
Fox Rothschild LLP
Willig, Williams & Davidson
The Beasley Firm
Cheryl Jacobs

Business Recognition Award
First American Title Co.
The Legal Intelligencer
Aracor Search and Abstract Services
Furia Rubel Communications, Inc.

Corporate Pro Bono Award
Sunoco

Legal Services Recognition Award
Robert Lukens, Philadelphia Legal Assistance

VIPeople's Choice Award
Edward Hayes
Kevin Gilboy
Gilbert Marquez
Craig Sopin
Judy Stouffer

Chancellor's Awards
Astor Weiss Kaplan & Mandel, LLP
Berger & Montague, P.C.
Berner Klaw & Watson LLP
Blank Rome LLP
Buchanan Ingersoll & Rooney PC
Caroselli Beachler McTiernan & Conboy LLC
Dechert LLP
Feldman, Shepherd, Wohlgelernter, Tanner, Weinstock & Dodig
Gay Chacker & Mittin, P.C.
Hangley Aronchick Segal & Pudlin
Kovler & Rush
Morgan, Lewis & Bockius LLP
Blank Rome LLP
Reilly, Janiczek & McDevitt, P.C.
Schnader Harrison Segal & Lewis LLP
Segal McCambridge Singer & Mahoney, Ltd.
Shrager, Spivey & Sachs
Smith Horwitz
Spector Roseman Kodroff & Willis, P.C.
White and Williams LLP

Andrew Albergo
Stanley R. Askin
Dean Babler
Robert P. Cocco
Colleen Connelly
Samantha Dalton
Susan Gibson
Marjorie Greenfield
Deeya Haldar
Miriam N. Jacobson
Shanese I. Johnson
Ilya A. Lipin
Alfonso Madrid
Terri Malenfant
Tejal Mehta
Donald Parman
Clark Pease
Barry Penn
Gregory L. Schell
Michael Stosic
Mark Allen Taylor
Susan Wallack
Dean Weisgold
Herbert Weiman
Tonya Williams
George Xanthoudakis
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Varsha Abraham
Amanda Abrams
Elizabeth F. Abrams
Louis Abrams
Dennis Abramson
Joseph Adams
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Nicole Ahearn
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Macavan Baird
Robert Balch
Michael Balch
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Aisha Barbour
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Robert Bembray
Elayne Ben-Bassat
Sheldon Bender
Althia Bennett
Franklin Bennett
William Benzing III
Adam Berardi
David Berenbaum
Katharine E. Berg
Alan Berkowitz
Brett Berman
Jimena Bermudez
Jose V. Benitez
Megan Bernard
Adam S. Bernick
Michael E. Bertin
Jennifer Besa
Amy Besser
Jay Beste
Joseph Deviss
Abby Biberman
Jessica Birck
William Bishop
Jessica Bisignano
Robert Black
Kevin S. Blanton
Regina Blewitt
Myron Bloom
Edward Blumstein
Andrew Boczowski
Michael Bogdonoff
Ryan Boland
Jeffrey Boles
Christina Bonavita
Millicent Bonifaciu
Laura Bonner
Jennifer B. Bonniwell
Leslie Book
Francine Boone
Scott Borsack
Lorene D. Boudreau
DeLisa Boyd
Todd Boylan
Carrie Boyle
Colleen Boyle
Linsey Bozzieli
Liam Y. Braber
Jackie Bragg
Mark Braun
William S. Braveman
Jeffrey Breen
Meridith Brennan
Richard Brennan
Roseann Lynn Brenner
Daniel Brenner
Shoshana Bricklin
James M. Brogan
Kim Brombacher
David Bronstein
Matthew Brooks
Adam Brown
Justin Brown
Mark Brown
Troy Brown
Troy S. Brown
Sharon Browning
Morgan Brubaker
Ross Bruch
Douglas Brown
William Bruno
Theresa Brunson
Peter Buckley
Donna Bullock
Sean Burke
Timothy Burke
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Joseph Busillo
Christopher Butz
April Byrd
Neil Byrne
Rufus Caine
Elizabeth Calhoun
Jon P. Callan
Molly Callahan
Jonathan Calpas
Peter Caltagirone
Deanne Camara Ferreira
Eli Cameron
Ann Michelle Campbell
Christian Campbell
Michael Campbell
Sekou Campbell
Hara Caplan
Christopher Caradec
Stephen Carey
Daniel Carmony
Matthew Carmony
Eileen Carroll
Keller Carter
Michael Carter
Christine Carty
Patrick T. Casey
Lisa Casey Spaniel
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Candace Castaneda
Michael A. Cataldo
Janaki Catanzarite
Jill Caughie
Thomas J. Cavanagh
Andrés Celentano
Mario Cesarini
Brian S. Chacker
Edward Chacker
Brian Chan
Field H. Chan
Asher Chancey
T. Justin Chapman
Victor F. Chase-Walters
Louisa T. Chen
Morgen Cheshire
Matthew Chiachetti
Dennis Chow
Jason Christopher
Paul Chryssikos
Robert Chase
Ezra Church
Jessica Cicali
Elizabeth Cipolletti
Gregory F. Cirillo
Anthony Ciucu
Frederic Clark
Robert W. Claypole
Bradford Clemens
William J. Clemens
Ian S. Clement
Henry M. Clinton
Gerard Clodomir
Roberto P. Conco
Chris Cognato
Jon A. Coleman
Andrew Cohen
Jesse Cohen
Marsha Cohen
Nancy Cohen
Richard L. Cohen
Regina Colantonio
Fridlan Collieran
Brian Collins
Anthony Comerota
Haley Conard
Kathryn L. Connelly
Maria Cook-Lowman
Colleen Coonelly
Frank Cooper
Maria Corpora
Cherylle Corpuz
Joel Correro
Andrea Cordtland
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Darien Covellens
Dan Cozzi
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Thomas F. Crawford
David J. Creagan
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Erik Crocker
Edward Crothall
Rossane L. Crowley
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Joanna M. Cruz
Shaela Cruz
Adolfo Cuesta
Christine Cushman
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Stacey Cutter
Mojica Dabney
Jane L. Dalton
Samantha Dalton
Jeffrey K. Daman
Joshua Damms
Jeffrey K. Daman
Joshua Damms
Larry A. Damron
Andrew S. Dashhevsky
A. Harold Datz
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Jeff Davine
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Harper Dimmerson
Joel L. Dion
Catherine DiValentino
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Rhasheda Douglass
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Ronald Erbais
Saul Escobar
Jenna Evans
Kristina Evans
Kyle Everly
Michael Exler
R. Todd Faciana
Bernard D. Faigenbaum
Debra Falk
Michael C. Falk
Linda D. Fante
Alicia Farley
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Amanda Feldman
Elliott R. Feldman
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E. J. Felix
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Bryan Ferris
Adiah Ferron
Aaron Fickles
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Michael Fingerman
Dayna Finkelstein
Michael T. Fischette
Camille Fisher
Erika Fisher
Lise Fisher
Matthew Fisher
Erii Fitzpatrick
Robert J. Fitzpatrick
Charles Fitzpatrick
Elana Flehinger
Abbe F. Fleishman
Jenna Fliszar
Vanessa Flores
Theodore Flowers
Elizabeth Floyd
Leonard V. Foderan
Adam Fogarty
Brian Fogarty
Ethan D. Fogel
Keith Fogg
Nancy Fogle
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Zanetta M. Ford
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Earl Forte
Justin Fortescue
Omar Fortune
Joseph H. Foster
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Aaron Foxman
Stephen M. Foxman
Matthew Fradin
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Bruce A. Franzel
Anthony T. Fraisianne
David Friedeman
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<td>Seth Springer</td>
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</tbody>
</table>

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### 2008 Volunteers of the Month

- **January:** Shanese I. Johnson, Shanee I. Johnson & Associates
- **February:** Stephen M. Foxman, Eckert Seamans Cherin and Mellott
- **March:** Michael Eidel, DLA Piper
- **April:** Kathy O’Neill, White & Williams
- **May:** Nancy H. Fullam, McEldrew and Fullam
- **June:** Jacquelyn Gray, Ballard Spahr Andrews & Ingersoll
- **July:** James C. O’Connor, Cozen O’Connor
- **August:** Robert Tintner, Fox Rothschild
- **September:** Stewart Eisenberg, Eisenberg Rothwell Winkler, Eisenberg & Jeck
- **October:** Cheryl P. Jacobs, Kline & Specter
- **November:** Sarah Schlossberg, Dechert
- **December:** Mortgage Foreclosure Paralegals, Pepper Hamilton

### 2009 Volunteers of the Month

- **January:** Laura A. Feldman, Feldman & Pinto
- **February:** Diana P. Sisum, Lowenthal & Abrams
- **March:** Matthew S. Olesch, Dechert
- **April:** Heather Ritch, Reed Smith
- **May:** Meredith Brennan, Schnader Harrison Segal & Lewis
- **June:** Andrew Boczowski, GlaxoSmithKline
- **July:** Craig Gottlieb, City of Philadelphia Law Department
- **August:** Kate Mount, ARACOR Search & Abstract Services
- **September:** Stanley Askin, Law Office of Stanley R. Askin
- **October:** Miriam Jacobson, Law Offices of Miriam J. Jacobson
- **December:** Matthew C. Jones, Duane Morris
Thank You: Contact Firms

Philadelphia VIP relies on volunteers who serve as the point person for VIP cases at their firms. This includes distributing our caselist, encouraging colleagues to volunteer, and acting as a liaison between firm volunteers and VIP staff. In many cases, our “contact people” are serving in this role in addition to handling their own VIP cases and managing their private practice. We are truly grateful for their extraordinary service!

ACE USA Liability Claims
Robyn D.H. Walcoff
Archer & Greiner, P.C.
Zara K. Davis
Ballard Spahr LLP
Mary Gay Scanlon
Lisa Whiteley
Bennett, Bricklin & Saltzburg, LLP
David E. Prewitt
Berner Klaw & Watson
Megan E. Watson
Blank Rome LLP
Kathy E. Ochroch
Michelle J. Piscopo
Buchanan Ingersoll & Rooney PC
Samantha L. Southall
Sherman Smith
Conrad O’Brien P.C.
P. Connell McNulty
James A. McTigue
Cozen O’Connor
Douglas Bern Fox
Cecilia M. O’Connor
Dechert LLP
Ethan D. Fogel
Dilworth Paxson LLP
Matthew I. Whitehorn
DLA Piper US LLP
Richard L. Gruenberg
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Drinker Biddle & Reath LLP
David F. Abernathy
Chanda A. Miller
Duane Morris LLP
A. Nicole Friant
Eckert Seamans Cherin & Mellott, LLC
Brya Keilson
Eisenberg, Rothweiler, Winkler, Eisenberg & Jeck, P.C.
Brian C. Hall
Fox Rothschild LLP
Jacqueline M. Carolan
Galfand Berger, LLP
Marc S. Jacobs
Gibbons P.C.
Hank C. Delacato
Gilbert B. Abramson & Associates LLC
Dennis Abramson
GlaxoSmithKline
Andrew W. Boczkowski
Haines & Associates
Clifford E. Haines
Hangley Aronchick Segal & Pudlin
Alan C. Promer
High Swartz LLP
Mary Cushing Doherty
Jacoby Donner, P.C.
Henry J. Donner
Kalogredis, Sansweet, Dearden & Burke, Ltd
David R. Dearden
Kelly Monaco & Naples
Bethann R. Naples
Klehr, Harrison, Harvey, Bранzburg & Ellers LLP
Randi L. Rubin
Koller Law, Philadelphia’s Hometown Lawyer
David M. Koller
Lipsky and Brandt
Judith Drasin
Marks, O’Neill, O’Brien & Courtney, PC
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Marshall, Denneney, Warner, Coleman & Goggin, P.C.
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Martin Banks Pond Lehocky & Wilson
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Reilly Janicke & McDevitt P.C.
Tracey M. McDevitt
Saul Ewing LLP
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Susan M. Metrow
David R. Moffitt
Schachtel, Gerstley, Levine & Koplin P.C.
Bernice J. Koplin
Schnader Harrison Segal & Lewis LLP
Nancy L. Winkelman
Segal, McCambridge, Singer & Mahoney
Patricia Baxter
Shainberg & Viola
Michael L. Viola
Solomon Berscher Warren Schatz & Flood
James V. Monaghan
Spector Gadon & Rosen, P.C.
Suzanne I. Schiller
Starfield & Smith, PC
Kimberly A. Rayer
Stark & Stark PC
Mary M. Labaree
Steiker, Fischer, Edwards & Greenapple P.C.
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Stradley Ronon Stevens & Young, LLP
Steven B. Davis
Teeters Harvey Gilboy & Gaier LLP
Kevin P. Gilboy
The Beasley Firm LLC
James Beasley, Jr.
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John Encarnación
Whiteman, Bankes & Chebot, LLC
Jeffery M. Chebot
Wilson, Elser, Moskowski, Edelman & Dicker LLP
Kathleen D. Wilkinson
Wyeth Pharmaceuticals
Bret Parker
Albert Parker
Wynn McGarry LLC
Harsnie Panditaratne
VIP thanks the following **individuals** for their generous support

Supporters have left their mark on the lives of VIP clients by giving at the following landmark levels:

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<th>Amount</th>
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<td>Independence Hall</td>
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<td>Carpenter's Hall</td>
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<td>Criminal Justice Center</td>
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**Independence Hall:**
- A. Gilchrist & Mimi Sparks
- Jeffrey Taylor
- M. Kelly Tillery
- Brennan Torregrossa
- David Unkovic
- Paul Wellman
- Robert Woods
- Daniel Blickman
- Edward Blumstein
- Anne Butchart
- Stephen Buvell
- Hiram Carmona
- Tereina Cidmore
- Julia Corelli
- Michael DeNora
- Rhasheda Douglas
- Stephen Dubin
- Kevin Dunleavy
- Maureen Dynwer
- Sharyn Ecksstein
- John Encarnacion
- Emory & Carole Enscoore
- William Fedullo
- Paul Feldman
- Christa Frank
- Bruce & Barbara Franzel
- Eric Freed
- Deborah Freedman
- Carl Fridy
- Vincent Fumo
- Mary Jo Gilsdorf
- Amy Ginesky
- Bernard Glassman
- Steven Goodman
- George Hartnett
- Marian & Stephen Harvey
- Jennifer Hoagland
- Carolynn Hochstatter Dicker
- Matthew Hogan
- Yolanda Hughes
- Leslie John
- Jason Jones
- H. R. Klasso
- Kenneth Kleinman
- Laura Krabill
- Marilyn Kutler
- Jeffrey Lindy
- Lizabeth & John Macorretta
- Tynatha McCaig
- Brian & Meredith McCormick
- Laura McDonald
- Vincent McGuinness
- Jennifer McHugh
- Michael McKeever
- Patrick Northen
- Kathy O'Collothy
- Kathy O'Neil
- Yolanda Pagano
- Wesley Payne IV
- Suzanne Pritchard
- Bradley Rainer
- Lisa Rau
- Michael Reed
- Brett Reedy
- Robert Robinson
- Edward Rogers
- Annette Romano
- Gary Rosen
- Harry Roth
- Melvyn Rothbard
- Stuart Rudoler
- Louis Rulli
- Patricia Santelle
- Anita Santos
- Juliet Sarkessi
- Walter Schanbacher
- Dveera Segal
- Nina Segré
- Stefanie Seldin
- David Shapiro
- Elizabeth Shay
- Kenneth Shear
- Carol Ann Short
- Kelly Stapleton
- John Suria
- Robert Tinter
- Maresa Torregrossa
- Harry Weiss
- Matthew Whitehorn
- Leigh Woodruff Marquardt
- Sara Woods
- William Woodward, Jr.
- Christopher Yaire
- Joanne Zack

**Carpenter’s Hall:**
- Mary Davis
- Anne & William Ewing
- Roger & Kyle Midkiff
- Dylan Steinberg
- Erik & Joyce Videlock

**Criminal Justice Center:**
- Karen Allen
- Ansel Barnum
- Barbara Beckman
- Jay & Joan Beste
- Steven Chanenson
- Hope Comisky
- Harper Dimmerman
- Kevin Dunleavy
- Robert Ebby
- Stephen Ford
- Bonnie Geller-Gorman
- George & Christine Greatrex
- James Hadden
- Warren Kauffman
- Jared Klein
- Kathleen Lewis
- Dominic Liberri
- Michael Pianta
- Phyllis McHargie
- Scott Miller
- Tracy Miller
- Drew & Nicole Morris
- Hilary Nguyen
- James Orlows
- Ralph & Susan
- Alan Promer
- Frances Rafferty
- Karin Reidy
- Michael Repak
- Howard Rubin
- Elizabeth Shapiro
- William Shore
- Matthew Siegel
- Michael Untermyer
- Lisa Washington
- Nancy Whalen
- Greg Wolff
- Carolyn Moran Zack

Also thanks to:
- Kim Adams
- Aisha Baruni
- Nathaniel Bessey
- Matthew Carrafello
- Alyssa Cherkin
- Joseph & Cynthia Cmeyla
- Robert Cohen
- Albertine DuFrayne
- Kelly Enscore
- Joanne Fishman
- Ade Galloway
- David Grunfeld
- Deirdre Horton
- Richard Knox
- Joe Lafferty
- Scott McCaughhey
- Debra Rainey
- Elizabeth Ross
- Kate Scanlan
- Magdalena Schardt
- Lee Schwartz
- Richard Seidel
- Gregory & Regina Spadea
- Keri Stevens
- Loretta Ulmer
- Mary Vidas
- Edwin Wolf, Jr.
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Hannigan & Palermo, P.C.
Henrietta Tower Wurts
Independence Foundation
IOLTA
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Littler Mendelson, P.C.
Margolis Edelstein
Marshall, Dennehey, Warner, Coleman & Goggin
Littler Mendelson, P.C.
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McFarland and English
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Pepper Hamilton LLP
Philadelphia Association of Paralegals
Philadelphia Bar Association
Philadelphia Bar Foundation
Philadelphia Legal Assistance
Post & Schell
Public Interest Section
Raynes McCarty
Real Property Section
Saul Ewing
Schnader Harrison Segal & Lewis LLP
Sovereign Bank
Reed Smith LLP
Reliable Copy Service, Inc
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The Connelly Foundation
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White and Williams
William Penn Foundation
Willig Williams & Davidson
Zarwin Baum DeVito Kaplan & Scher
Zateeny Loftus LLP

"At some fundamental level, being a lawyer is about dealing with people. there is only one way to learn that. That is to have a client. And VIP gives you that opportunity to have your own client."
- Leonard Biokey, Former Board President & Volunteer since 1993
Financials: 2008-2009

Fiscal Year 2008 Revenue

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Fiscal Year 2009 Revenue

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<tr>
<td>Board Contributions</td>
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<tr>
<td>Martha LaVallie-Williams Fund</td>
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<td>Grants</td>
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<td>Other Funders</td>
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<td>Interest Income</td>
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<td>Attorney Fees</td>
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<tr>
<td>Name Change Escrow</td>
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<td>Signature Recruitment Events</td>
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<tr>
<td>Tangled Title</td>
<td>35,502</td>
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<tr>
<td>Miscellaneous</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$965,439</td>
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Fiscal Year 2008 Expenditures

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>2008</th>
<th>2009</th>
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<tbody>
<tr>
<td>Salaries</td>
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<tr>
<td>Fringe Benefits</td>
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<td>Tangled Title Fund</td>
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<tr>
<td>Litigation Expenses</td>
<td>1,088</td>
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<tr>
<td>Interns</td>
<td>5,740</td>
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<tr>
<td>Professional Seminars &amp; Travel</td>
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<tr>
<td>Insurance</td>
<td>8,511</td>
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<tr>
<td>Development Costs</td>
<td>1,400</td>
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<tr>
<td>Awards &amp; Recognition</td>
<td>571</td>
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<tr>
<td>Postage</td>
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<tr>
<td>Equipment</td>
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<td>Office Supplies</td>
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<tr>
<td>Professional Services</td>
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<td>Printing Services</td>
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<tr>
<td>Membership, Publ. &amp; Subscriptions</td>
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<td>Training Sessions</td>
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<td>Miscellaneous</td>
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<td><strong>Total Expenditures</strong></td>
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Fiscal Year 2009 Expenditures

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</thead>
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<td>Litigation Expenses</td>
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<tr>
<td>Interns</td>
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<tr>
<td>Professional Seminars &amp; Travel</td>
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<tr>
<td>Insurance</td>
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<td>Awards &amp; Recognition</td>
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<td>Marketing &amp; Communications</td>
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<tr>
<td>Equipment</td>
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<td>Office Supplies</td>
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<tr>
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<tr>
<td>Printing Services</td>
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<tr>
<td>Membership, Publ. &amp; Subscriptions</td>
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<tr>
<td>Training Sessions</td>
<td>1,093</td>
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<tr>
<td>Signature Recruitment Events</td>
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<td>Miscellaneous</td>
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<td><strong>Total Expenditures</strong></td>
<td>$820,217</td>
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Say YES to VIP

VIP has grown and thrived in the last seven years. The operating budget has increased from $477,000 in 2004 to $948,000 in 2009 enabling VIP to serve more clients. While the 2009 results of VIP’s fundraising were very positive, the economic crisis is a reminder that ensuring the financial stability of the organization requires an ongoing investment from VIP’s partners. Philadelphia VIP’s goal is to raise $1 million over the next three years in order to take a significant step toward realizing its vision. Your new or increased support of VIP can make a profound difference to individuals, families, communities and indeed to the quality of life within the greater Philadelphia region.

While there are a number of legal service organizations in the area, the demand for pro bono legal services far exceeds the capacities of these groups. By using volunteer resources, Philadelphia VIP serves as the hub of pro bono in Philadelphia, the agency of last resort, and the organization in the best position to expand its reach and impact.

Take advantage of this opportunity to invest in Philadelphia VIP. VIP can in turn say YES to clients to help them break the cycle of poverty or exploitation, overcome obstacles, and navigate complex issues. VIP can do more to help low-income Philadelphians meet basic human needs, build assets and even pursue a promise of prosperity with your help.
### 2008/2009 Philadelphia VIP Staff

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paralegal</td>
<td>Dana Barnett</td>
</tr>
<tr>
<td>Jesuit Volunteer</td>
<td>Theresa Brabson (2009)</td>
</tr>
<tr>
<td>Paralegal</td>
<td>Javius Cain</td>
</tr>
<tr>
<td>Philly Fellow</td>
<td>Geneva Campbell (2009)</td>
</tr>
<tr>
<td>Staff Attorney</td>
<td>Martin Costello (2008)</td>
</tr>
<tr>
<td>Supervising Attorney, LawWorks</td>
<td>Kelly Gastley</td>
</tr>
<tr>
<td>Staff Attorney</td>
<td>Andrea Imredy Saa</td>
</tr>
<tr>
<td>Executive Assistant</td>
<td>Terri Jett</td>
</tr>
<tr>
<td>Jesuit Volunteer</td>
<td>Andrew Keating (2008)</td>
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<tr>
<td>Paralegal</td>
<td>Janine Labletta</td>
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<tr>
<td>Secretary</td>
<td>Christina Ortiz</td>
</tr>
<tr>
<td>Managing Attorney</td>
<td>Ourania Papademetriou</td>
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<tr>
<td>Director of Administration</td>
<td>Tanya Rambert</td>
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<tr>
<td>Mortgage Foreclosure Administrator</td>
<td>Douglas Schilder</td>
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<tr>
<td>Managing Attorney, LawWorks</td>
<td>Stefanie Fleischer Seldin</td>
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<tr>
<td>Conwell Community Corps Fellow</td>
<td>Colin Weidig (2009)</td>
</tr>
<tr>
<td>Executive Director</td>
<td>Sara L. Woods</td>
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### 2008/2009 Board of Directors

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee</td>
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</tr>
<tr>
<td>President</td>
<td>Peter Rossi</td>
</tr>
<tr>
<td>Vice President</td>
<td>Mark C. Levy</td>
</tr>
<tr>
<td>Secretary</td>
<td>Matthew D. Lee</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Laura Sparks</td>
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<tr>
<td>Board of Directors</td>
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<tr>
<td>Michael B. Hayes</td>
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<tr>
<td>Gilbert Marquez</td>
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<td>Peter Newman</td>
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<tr>
<td>Brennan Torregrossa</td>
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<tr>
<td>Ex Officio</td>
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<tr>
<td>Catherine C. Carr</td>
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<tr>
<td>Scott Cooper</td>
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<tr>
<td>Albertine Dufraeye</td>
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<td>Rudolph Garcia</td>
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<td>Sayde Ladov</td>
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<tr>
<td>A. Michael Pratt (2008)</td>
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<tr>
<td>Anita Santos</td>
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<tr>
<td>Kenneth Shear</td>
<td></td>
</tr>
</tbody>
</table>

All client names in this report have been changed and some stock photos have been used to protect their privacy.