Dear Friends,

We are pleased to share Philadelphia VIP’s 2016 Annual Report with you, our friends and partners.

During this 35th Anniversary year, we are deeply proud of what VIP has accomplished and enjoyed celebrating those accomplishments with many of you at our Anniversary Gala. You are the reason VIP is succeeding in its important mission.

There remains, however, an enormous amount of work to do. VIP wrapped up a four-year strategic plan in 2016 that resulted in significant gains and embarked on a new plan for 2017-2020. VIP’s focus remains on recruitment and retention of volunteers, while ensuring plentiful resources for continuous quality improvement of VIP’s programs and services.

We remain dedicated to responsible stewardship of the investments you all have made in our work. This report is an example of our commitment to transparency in both our programs and our finances. Our complete audited financial statements are also available on www.phillyvip.org.

Thank you so much for helping VIP achieve its mission of access to justice for all.

Sincerely,

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2015-2016 Board President

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Executive Director
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The impact of saying YES.

Philadelphia VIP

promotes equal justice for the poor by providing civil legal services not otherwise available, collaborating with other legal services organizations and promoting a culture of volunteerism by educating and exposing attorneys and law students to issues of poverty.

The Power of Pro Bono Service

Founded in 1981, VIP provides legal services for low-income residents and families facing civil legal problems which threaten their basic human needs — shelter, employment, financial stability, education, and health.

Through its volunteers and staff, VIP serves more than 3,500 individuals and families yearly, who could not otherwise afford attorneys and whose cases could not be handled by other public interest organizations.

VIP is the agency of last resort for many individuals and families, and is dedicated to leveling the playing field in the civil justice system.

For more than three decades, VIP has provided civil pro bono attorneys to people who have nowhere else to turn.

Leveraging Our Impact

Our clients are among the poorest in the City and region. To be eligible for our services, a client’s income must be at or below 200% of the federal poverty guidelines, earning less than $23,000 or $48,000 for a family of four.

VIP serves a multi-lingual population, principally Spanish speaking. Increasingly we see clients who speak Russian, Creole, Chinese, Vietnamese and Cambodian, reflecting the growing and changing immigration patterns in Philadelphia.

VIP’s LawWorks program is a community economic development program that provides legal assistance to Philadelphia’s small businesses and nonprofit organizations. The program strengthens our neighborhoods, stimulates commerce, and brings business services and essential resources directly to neighborhood residents.
“I thought I would lose my home. Words can’t even express how I felt when we won the case. VIP was my last hope.”

- Ms. Johnson, VIP Client

“Philly VIP was such a blessing. My attorney worked hard and I was never pushed aside.”

- Tonia Blanks
VIP Client
Preventing Homelessness

Ms. Johnson’s Story

When both of her parents passed away, Ms. Johnson inherited her family home. She has lived on Oak Lane for years, taking care of the house that her parents loved. When she came to VIP, she had already been searching for an attorney for months. “I couldn’t afford an attorney, and my case was complex,” she said. “I needed someone with litigation experience who could go after the bank.”

Unfortunately, VIP sees cases like Ms. Johnson’s each month. A fraudulent conveyance case occurs when an individual fraudulently transfers the title of a home into his/her name. When her mother was the record owner of the family home, another family member forged her signature on a power of attorney document, giving him power over her house and assets. After using his authority to transfer the title of the home to himself, he took out a $100,000 mortgage and absconded.

Ms. Johnson’s mother hired an attorney who filed a successful lawsuit to return the property to her daughter. What the attorney failed to do was to deal with the invalid mortgage on the property. Ms. Johnson was now left with a home on the brink of foreclosure. “I started crying because I thought I would lose my house,” she explained.

VIP paired her with John Martucci, Jr. an experienced litigation attorney. John filed a lawsuit against the mortgage company and negotiated a settlement agreement whereby the mortgage was satisfied of record. “Words can’t even explain how I felt when we won the case. VIP was my last hope and I am so appreciative that VIP was here for me.” Since her case was resolved, Ms. Johnson can live worry-free, enjoying her home with neighbors and friends in her community.

Maintaining Income

Tonia’s Story

Tonia, a teacher and long-time Philly resident, inherited her family home and has fixed it up piece-by-piece over the years. “I do what I can,” she says. “I don’t have much, but with every income tax, I try to find something new to fix.”

Each day she goes to work and comes home to her comfortable home and close-knit neighborhood. But about three years ago, Tonia arrived home to find a sink-hole in front of her house. She was served with a slip-and-fall torts claim and needed an attorney to defend her against the lawsuit.

When she came to VIP, Tonia was paired with Anthony J. Barratta, an accomplished trial lawyer and founding member of Baratta, Russell & Baratta. Anthony prepared Tonia for her deposition. “Anthony was great,” Tonia explained. “I was a little intimidated at first, but he really prepared me for what I was about to go through.

He worked so hard and his office staff was so professional. I was never pushed aside.”

During the deposition, Anthony discovered that when the City of Philadelphia had originally fixed the cement, it wasn’t filled properly, leaving air pockets underground. They won the arbitration, but the plaintiff appealed and the case eventually went to court. “I remember all of the lawyers went in the back to talk,” Tonia recalls. “I held my breath because I knew that if we didn’t win, I would lose my home.”

In the end, they won and Tonia was ecstatic. “I cried that day because I could have lost everything. I have a daughter who is ready to go to college; without VIP I might not have been able to send her to school.” She describes Philly VIP as a blessing and refers the organization to friends, neighbors and individuals who need help.
“I had never been through something like this before, but VIP was very helpful. Don’t be scared. Don’t be ashamed of your situation. There are people out there who want to help. Everyone I spoke with was so friendly and understanding.” - Nijah Nelson, VIP Client
Nijah’s Story

Nijah, a single-mom living in Germantown, came to VIP for help to obtain primary custody of her 4-month-old daughter. When the father disappeared, Nijah found that he was a married and living in California, working for the film industry as a camera operator. “I’m a struggling single-mom and I had never been through something like this before,” Nijah explained. “At one point, I thought I would have a mental breakdown.”

VIP found a volunteer attorney from the Villanova Civil Justice Center and referred Nijah to one of the clinic attorneys. Nijah met with her attorney and a law student assigned to help with her case and was happy with the advice and representation she received. She describes the entire process as quick and efficient. “My attorney really looked out for me. The staff was very helpful and walked me through everything,” she says.

Since the father was no longer involved in her daughter’s life, Nijah’s attorney helped her file the necessary paperwork so that she could move on from this difficult situation. “I was very happy with the outcome and I try to refer a lot of people to VIP,” she says. “Don’t be scared. Don’t be ashamed of your situation. There are people out there who genuinely want to help.” Today, Nijah lives happily, caring for her now three year-old daughter.

Family Law Practice Groups

In 2016, VIP pioneered a new practice group model to better serve volunteers handling complex family law cases. With an expert in-house family lawyer and a responsive and engaged mentor pool, VIP helps stabilize families in crisis. The practice group provides an opportunity for volunteers to have their questions answered and to learn from the experiences of family law attorneys.

Each practice group has a specific area of focus where attorneys can ask questions or listen to build their knowledge base. Practical tips are discussed to help volunteers with their VIP cases as well as their own legal practice.

Throughout the year, VIP has seen new volunteers at each practice group, and also has a strong number of attorneys who regularly attend to offer their advice and expertise.
Philly VIP is a great resource that is well known in the nonprofit community, especially when nonprofits have such limited resources for legal representation.

Julie Avalos
Concilio, LawWorks Client

There are so many legal issues that nonprofit founders are unaware of. VIP allowed us to continue our vital work to effect social change and transform lives.

- William Goldsby, Reconstruction Inc.
LawWorks Client
Concilio (The Council of Spanish Speaking Organizations, Inc.) is a leader in Latino family services and provides programming to improve the quality of life for children and families in Philadelphia. Looking to build a new playground for their youth programming, supervised visitations and the community, Concilio received a grant from KaBOOM! and Disney.

Once the project was set in motion, Concilio recruited more than 150 volunteers for their build day. Deputy Director Julie Avalos explained how Concilio’s contractor stopped by to prep the ground for building, but said they needed a permit for the parking lot. “This was about a week and a half before we were set for the actual build day. We went into panic mode,” she explains.

Looking for support to make their playground a reality, Concillio came to VIP and was paired with VIP volunteer Michael Mcllhinney of Orphanides & Toner, LLP. Michael discovered that Concilio’s zoning code for the parking lot was not the proper one to build a playground. He helped Concilio apply for a variance change and the entire process only lasted about two weeks.

“VIP is known in the nonprofit world for being a great partner, especially when nonprofits have such limited resources for legal representation,” says Julie. “Because we were on such a time-crunch, VIP was a key part of the playground project. If we didn’t obtain the proper zoning then we wouldn’t have a playground today.”

Since the playground was built, Concilio has had more visibility and has made a positive impact in the community. Accompanying the playground is a garden, picnic area and basketball court. The outdoor space enhances the importance of play and now, provides a safe space for young children to explore and grow.

Reconstruction Inc. was founded in 1992 to help people transform themselves to change the world. As a violent offender, incarcerated for assaulting a police officer, William has utilized his own self-transformation to work with men who have been convicted of a crime. Reconstruction Inc. provides spiritual, social, economic and political development skills to re-establish a sense of shared community life. Now, the organization’s mission has grown to by encouraging individuals who were formally incarcerated to form an organized community of leaders, working together to transform the criminal justice system, their communities and themselves.

Reconstruction Inc. also serves as a fiscal agent for organizations such as the Alumni Ex-Offenders Association, which provides support groups, anger management, family crisis intervention and community organized training, as well as L.E.A.D, a youth focused program to help children and teens. Their last organization is Fight for Lifers, a program designed to address the concept of life without parole for men and women in Pennsylvania, to support those individuals and their families, and work to abolish this type of sentencing.

When William came to VIP, he had questions about Reconstruction’s liability to its affiliate organizations. He was matched with Hillary Ladov of Wade Clark Mulcahy who researched the pertinent statutes and case law and analyzed how the law applied to Reconstruction’s organizations and activities. “Hillary was very helpful, professional and punctual,” says William. As a result of Hillary’s diligent work, Reconstruction Inc. now has a sound understanding of its role with certain aspects to the programming and operations it supports. William explains, “There are so many legal issues that nonprofit founders are unaware of. I recommend VIP to other people because they allowed us to continue our vital work to effect social change and transform lives.”
Philadelphia VIP celebrated 35 years as the hub of pro bono legal services in March 2016. Over 475 supporters attended the sold out event and helped to raise over $500,000. VIP’s Pinnacle Award was presented to Judge Luis Felipe Restrepo of the United States Court of Appeals for the Third Circuit for his commitment to access to justice. He spoke of his work with VIP on the Prisoner Re-Entry Project, a program that matches prisoners with education, training and employment services to reduce their supervised release period and facilitate reentry into society. Volunteers who demonstrated outstanding efforts to VIP’s clients were recognized for their significant contributions:

**William J. Brennan Award:** Corporate Advisory Council, accepted by Robert Scott, former Executive VP and General Counsel at TE Connectivity and Chair of the Corporate Advisory Council

**VIP Champion Award:** Dina Ronsayro, partner at Astor Weiss Kaplan & Mandel, LLP

**VIP Champion Award:** Dean Weisgold, principal attorney at Dean E. Weisgold, P.C.

**VIP Champion Award:** John Macoretta, partner at Spector Roseman Kodroff & Willis

**VIP Champion Award:** Frannie Reilly, owner of the Law Office of Frannie Reilly

**VIP Patron’s Award:** Tom and Jackie Zemaitis

Philadelphia VIP’s Executive Director Sara Woods announced the 35th Anniversary Challenge, given by a generous supporter. The donor agreed to match new and increased gifts to the organization in 2016, dollar for dollar up to $100,000.
Two generous supporters surprised VIP with an amazing challenge. If VIP could raise $100,000 in new or increased gifts, they would match each donation dollar-for-dollar.

With your help, we raised $107,745. The challenge contributions will help VIP continue its vital work and make an impact on the lives of those most vulnerable in the community.

VIP thanks its volunteers and donors for continuing to provide access to justice for all.
VIP Highlights, Honors and Awards

Corporate Counsel Collaborative Project and Report

The CCC Project, a pilot launched in 2014, was designed to increase corporate counsel pro bono engagement, develop a culture of pro bono work within in-house legal teams and establish best practices. VIP published a report of the pilot in 2016. The report identifies solutions for volunteering obstacles and illustrates the importance of building relationships and a network of volunteers to leverage greater impact.

Case Referrals and New Clinics

In 2016, VIP referred a record breaking 950 new cases to help 3,586 clients in need. VIP also launched an exciting initiative in collaboration with Chubb and Cozen O’Connor. The initiative utilized VIP’s successful clinic structure to match volunteer attorneys with high-need homeownership clients. Through the enhanced clinic model, volunteer attorneys with limited probate or real estate experience, are able to serve clients in dire need of saving their homes.

Volunteer Awards and Accolades

- VIP Board Member Robert Tintner, received the Making a Difference through Community Service Award from the American Bar Association.
- VIP volunteer, Christine Flynn, won the Philadelphia Association of Paralegals 2016 Pro Bono Award.
- The Philadelphia Association of Defense Counsel presented the O’Brien Distinguished Service Award to former VIP Board Member Kathleen Wilkinson.
- Philip Amoa, VIP Board Member, was awarded the Craig M. Perry Service Award from the Young Lawyers Division of the Philadelphia Bar Association.
- The First Judicial District of Pennsylvania honored VIP volunteers at their 2016 Pro Bono Publico Awards Ceremony. James Rocco won for his work with the Court of Common Pleas—Family Division. William McLaughlin was honored for his dedication to Municipal Court—Civil Division, and MK Feeney was honored for her work in Orphans’ Court.

New VIP Staff Hires

VIP welcomed several new staff members in 2016.

- Lauren Ascher: Supervising Attorney
- Joanna Volpe: Volunteer & Communications Coordinator
- Pranshu Verma: Director of Operations
- Isabelle Aubrun: Pro Bono Case Manager
- Annie Mrazik: Pro Bono Case Manager
Volunteer of the Month

Each month, we honor a dedicated volunteer who provides outstanding pro bono legal services to VIP clients. We applaud our 2016 Volunteers of the Month for providing quality legal assistance to those in need.

January
Maria Molina

February
Daniel DeLiberty

March
Gregory Nalencz

April
Bill Ehrich

May
Margaret Denton

June
Jonathan Stanwood & Deb Cunningham

July
Julie Rose

August
Sheldon Bender

September
Bethany Nikitenko

October
Steven Heimann

November
Willie Pollins

December
Kevin Koscil
Leaving Our Mark

In 2016, VIP attorneys and professional staff assisted with 1,875 civil cases for 3,586 individuals and families who were unable to afford attorneys.

Measuring Our Impact

16,499 hours of direct volunteer service

$4,124,750 Value of hours donated by volunteers at $250 per hour

- 25% Supporting Family Stability
- 30% Community Economic Development
- 29% Preventing Homelessness
- 16% Maintaining Income
2016 Financial Summary

**Revenue:** $1,406,206

**Expenses:** $1,356,356

- **8%** Management & General
- **6%** Fundraising
- **86%** Programs and Services
Thank You.

Philadelphia VIP is grateful to all of our volunteers who serve as champions for their clients and our mission. You make our work possible and change the lives of many in our community.

2016 VOLUNTEERS

Joseph Battipaglia  
Carlo Batts  
Mary Baur  
Michael Baxter  
Jared Bayer  
Renee Bayron  
Karilynn Bayus  
Jennifer Bazydlo  
Edward Beale  
Larry Beaser  
Lily Becker  
Bradley Begelman  
Joshua Beisler  
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Mijrane Belizaire  
Robert Bembry  
Sheldon Bender  
Gino Benedetti  
Elizabeth Bennett  
Kimberly Bennett  
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Maria Bermudez  
Joni Berner  
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Kristina Bevenour  

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Patrick Bianchi  
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Jessica Brown
Stuart Brown
Deon Browning
Morgan Brubaker
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Janisse Bruno
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Sariyah Buchanan
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Sekou Campbell

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Sheri Ghatak
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Megann Gibson
Robert Gidding
Carmine Giganti
Lawrence Gilberti
Brian Gilboy
Kevin Gilboy
James Giles
Katelyn Gillece
Teresa Gillen
Daniel Gillin
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Matthew Ginsburg
Lara Ginsburg
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Michael Glasheen
Gregory Goebert
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Daphne Goldman
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Stephanie Gonzalez
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Zachary Gorman
Craig Gottlieb
Nitya Goyal
Inna Goykhman Materese
Ingrid Graff
Maria Granholm
Michelle Grasso
Kyle Gray
Joseph Greco
Casey Green
Dori Green
Jennifer Green
John Green
Samantha Green
Josh Greenbaum
Kathleen Greenbaum
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Michael Greenberg
Susanna Greenberg
Nancy Greene
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Elliot Griffin
Michael Grimes
Courtney Grochowski
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Dana Gross
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